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**"#\$%&'()\*!\*\$+,\$ - .\$/!00)!0101!**

**2 3 4 5 3 6 7!**

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**8911!': - :! 4+\$;<;=!2>\$; '/(!**

!

**?1911!': - :! @A;B#//;\$,!\*\$%<A;%!C!**

!

**6:!!"D/A#=D!4#/#!E\$;%9!6;,<F6%<' ;!3 'B<% - )!,D\$!4,D\$/)!' ;&! ,D\$!2' ;&\$ - <B!!**

!"#\$%&'()\*%'+,,\$)\$%'(-.#/\$#'(%, '0#\$1%2(+,%-)"%03(-)4-%35%-)"%&'(+1#0%-",326"%\$-3,7-)\*\*#(68%9(%-)"%5#,\$-%&',-,%-)"%-,))%&'()\*#\$-\$%;#\*\*%-)\*\*&,\$3('"%\$-3,#)\$%-3%"#6"\*#6"-)"%03(()0-#3(%<-;))(%-)"%&,\$3('"%'+-)"%\$-,20-2,'8%9(%-)"%\$)03(+&',-:;);#\*\*%)(6'6)%#(%0,#-#0'\*%+#'\*362)% ;#-"%&',-#0#&'(-\$%-3%,)5\*)0-3(%'(-.#/\$#'(%, '0#\$1%'(+%-)\$03(()0-#3(%-3%+#55),)(-#53,1\$%35%, '0#\$1%'\$%;)\*\*'\$%-3%;"#-)"\$2&,)1'078%

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**G:!!"/'H\$>!I<,D!2#/#+A%\$!**

=)\$%"',)%'2(#>2)%3&&3,-2(#-7%;)"'+%-3%-, '?'%-%3@)&'\*%#(%3,+),%-3A%  
B'C%!3%'+?30'-)%53,%-"3\$)% ;"3\$)% ;3,\*+\$%;#\*\*%(?) ,%03\*\*#+)%;#-"%2\$2(\*)\$\$%;)%1'D)%'(%553,-8%E2-:;% )%'\*\$3%'+?30'-)%53,%32,%\$-2+)(-\$%'\$%;)%\$-,#?)%-3%<,3'+)(%-"#,% ;3,\*+?#);%'(+)"%\*&%"1%0,)')%F2\$-% ;3,\*+8%!3%"',)%32,%2(+),\$-'(+%(6%35%"3 ;%G),#-'\$%\*)'+\$%-3%H',#-'\$8%  
B<C%!3%"',)%32,%F32,(%)7%'\$%;)% ;'\*D)+%-36-)",:%'26")+%(+%0,#)+%-36-)",:%'')',(+)'<32-'(+%;#-""'0"%3-)",8%E2-:32,%F32,(%)7%;'\$%'\*\$3%'<32-% ;'\*D#(6%;#-""'+%#(%-)"%533-\$-)&\$%35%

@:!!JA\$!,D\$!2'/'>.\$!AK!,D\$!EA%,!\*D\$\$+!2/AH<&\$!C;%<=D,!KA/!,D\$!@A>=\$!@>'%%/AA -!'A&'(L!

!)%&'(+1#0#'(+'-)%&,3-)\$-\$%'6'#(\$-%,'0#'\*%#(>2'\*-7%'')%&,31&-)+%'0,#-#0'\*)4'1#('3(35%  
-')%,'\*'-#3(\$'#&\$<)-;))(\$5'02\*-7%'(+!\$-2+)(-\$8%=)%;##%+#\$02\$\$-')%0''\*\*)(6)\$%-''-32,%\$-2+)(-\$  
5'0)%'(+!&,3&3\$)0''(6)\$%-3%'&&,3'0'%)>2'\*-7%#(%32,%032,\$)\$%;#-'%)1&''\$#%3(-'%)4&#)(0)\$  
'(+!&,\$&)0-#?)\$35%32,%\$-2+)(-\$8%

J:!!E<H\$%!6/\$!\*'H\$&!<;!,D\$!4&&\$%,!AK!M'(%9!!6!\*+</<,#!'>!NA#/;\$(!,A!O#PP')!O<=\$/<'!

9(%-''#\$\$)\$3(:H',3\*I)(+!B J /%KLLMC:%N-'\*\*)(%J 8%03"(\$3(%BP-8%G#'-3,%P0"33%C:%G#-3%Q)I,#\$03%  
B J /%RSSU%V30D53,+%Q#30)\$%/\$\$#-\$'(-!P2&#(-)(+)(-C:%'(+!W\$-'),%X#0D\$%B /,0"+#30)\$%35%  
H"#0'63:%,)-#)+C%;##%\$''',)-'%)\$3(\$-')7%'')%\*')',(+!%'0,3\$\$02\*-2,'\*%&',-(),\$%'(+!  
)20'-3,\$\$!'')%&'()\*%;##%#(?-)%&',-#0#&'(-\$-3%&3(+),%'(+!\$''',)%"3;%0,3\$\$02\*-2,'\*%&',-(),\$'#&\$  
)032,'6)%2\$%-3(+))&)(32,%03112(#3(;#-'-')%3-'),8%=)%;##%#(?-)%-')%2+#)(0)%-3%,)5\*0-3(  
'3;%-'')7%1#6'-<)%0'\*\*)++-3\$''',)%#(-'')%+,)'1\$35%-')#,%<,3-'),\$%'(+!\$#-\$),\$%'32(+!-%)%;3,\*+8%

Q: R<=D\$!/Q&#B',<A;9!6!@' /<;=!2/AK\$%%<A;!

!)%&,\$)(-,%;##%+#\$02\$\$''),%3;(%&,\$3("33+%'\$%'Y'-#(':''+3&-):%'(+!)+20'-3,%'(+!-%)%;'7\$%  
#(;%;"#0''%0',#(6%'&&,3'0''0'(%-,('\$53,1%-')%\*#?)\$35%\$-2+)(-\$:03\*\*)'62)\$%:'(+!6,)'-),%  
03112(#-78%!'')%63'\*35%-\$#\$)\$3(%#\$-3%6)-%--)(+)\$3%-''#(D%'<32-%'3;%-'')7%'\$#(+?#+2'\*\$%  
0'(%-'&%#(-3-')#,%33-\$'(+!4&#)(0)\$#(3,+),%-3%02\*-#?'-)%13,)%+7('1#0:%0,)'-#?):%'(+!,3<2\$-%  
03112(#-#)\$35%0',)8%

C - +/AH<;=!7\$;,'>!R\$'>,D!KA/!\*,&\$;\$,%!,D/A#-D!S</%,!6<&'/'<;<;=%!</>

??9?U!': - :! @A;B#//;\$,!\*\$%%<A;%!CC!

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6:!!C!6 - !OA,!VA#/?2\$/K\$B,!E' ,<;W!2/AK\$%%A/9!6;!6#,A\$,D;A=/' +D(!AK!C&\$;,<,(!<;!2A%,F  
2A%, - A&\$/;<,(!

**J:!!S/A - !VA# /!2' /\$; ,[%!G '%\$ - \$; ,!,A!@A - <BF@A;9!S<; &<; =!VA# /!' /<.\$! ' ;&!'' /# ,D! 4 ;>; \$!**

H3 1 #0%<33D:%6' 1 # (6:%' (+%\$0#) (0)%5#0-#3 (.5' (- '\$7%\$2<02\*-2,) %03 (-#(2)%-3%<)%+#\$&' , '6)+%#(%&3&%  
02\*-2,):%+)\$&#-%3(63#(6%)553,-\$%35%&,36,)\$S#?)% 1 )+#' %&\*' -53, 1 \$%' (+%&,35#-'<\*)%X3\*\*7 ; 33+%  
5, '(0"#)\$8%%9(%-"#\$%)\$S#3(% ; )%4&\*3,)%-" )#3\*'-#3(% 1 '(7%#6))Dd%)(-"2\$#'\$-\$%)4&,#)(0):%' (+%-")%  
F32,( )7\$%-")7% 1 'D)%-3%5#(+%03 1 1 2(#-#)\$%-''-%<3-''% '00)&-%' (+%0)\*<,-)-"-)#,%2(#>2)% ; 3,\*+?#) ; %

?09\1!+: - :! @A;B#//;\$,!\*\$%%<A; %!CCC!

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6:!!MD\$/\$!6/\$!M\$!OAIL!!SAA&!C; %B#/<, (!',!JY!<;!0101!

!"%3?), ; ")\* 1 # (6%, )\$&3(\$)%-3%-")\RSKL\H', #- '\$%G), #- '\$%)\$\$#3(%3(%533+%(%)02, #-7%' 1 3(6%  
03\*\*)6)%\$-2+)(-\$%\*)+<7% 1 ) 1 <), \$%35%-")\P-2+)(-@2-, #-#3( '( (+%Q#)-)#0\$% / \$\$30# '-#3(%BP@Q / C:%  
e!)"% ! ,2-"%\$:% I33+##\$% 'X2 1 ' (%V#6"-:e% ; '\$%' (%#1 &)-2\$%53, %\$%)?, '%%#(##'-#?)\$%3(%0' 1 &2\$:%  
#(0\*2+#(6%'%\$2, ?)7%'\$\$)\$\$(6%533+%(%)02, #-7%' 1 3(6%-")\QZ\$-2+)(-<3+7%03(+20-)+%#(% / &, #\*%  
RSRS8%!"#\$%)\$\$#3(% ; #\*\*%&, 3?#+)%&,) \*# 1 # (', 7%\$2, ?)7%), \$2\*-\$%'\$%; ) \*\*%'&, 3?#+)%'%)?(2)%-3%  
<, '#(-\$3, 1 %0' 1 &2\$%&, 36, ' 1 1 # (6%-''-'# 1 \$%-3%), +20)%533+%(%)02, #-7%' 1 3(6%-")\QZ%03 1 1 2(#-78%  
=#-%732, %#(&2-:% ; )%3&)%-3%+)?)\*3&%%'#%\$-35%-")\%-33\*\$%' (+%\$-, '-)6#)\$%())+)+-3%' +?30'-)%53, %  
' ++#-#3( ('%533+.,) \*'-)+%&, 36, ' 1 1 # (6%-3%\$2&&3, -%\$-2+)(-\$%3(%QZd\$%0' 1 &2\$8%

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G:!!' /# ,D!' ; &!N#%, <B\$!, D/A#=#D! 7 \$ ; , A/%D<+!

a\*) '\$)\F#3(%2\$%'\$% ; )%, )5\*)0-%3(%-")% 1 )' (#(6%' (+%# 1 &3, -' (0)%35% 1 )(-3, \$"#&% ; #-"#(%-")%03(-)4-%35%  
32, %, ) \*'-#3(\$"#&.0)(-), +)%#(\$-2-#3(8% / %&3-)(-#'%03 1 <#(' -#3(%35%<3-""( ) ; %' (+%, )-2, (#(6% / H9.  
52(+)+%W\$-,)\*\*'\$% 1 )(-3, \$%32, %\$-2+)(-\$% ; #\*\*%'\$'' , )%-")#,%#(\$&#, '-#3(%53, %'' ?#(6!0'3\$)(%-3%<)03 1 )%  
1 )(-3, \$:%'3 ; % 1 )(-3, \$"#&%) , ?)\$%'\$%'&' -" ; '7%-3-, 2-"% '( +%F2\$-#0):% ; "7% 1 )(-3, \$"#&%)'D\$%-3%-")%  
1 #\$\$#3(:?#%#3(:% '( +%?'\*2)\$%35%32, %Q3 1 #(#0' (%03 1 1 2(#-7:% '( +%-")%&\*' (\$%-")% 1 )(-3, \$%"')?)-3%  
02, '-)% 'RSRS.RK% 1 )(-3, \$"#&%)4&,) #)(0)%'\$% 1 )' (#(652\*%'\$%&3\$#<\*)% ; #-"#(%-")%03(-)4-%35% 1 3+), (%  
\$30#'%%' (+%&3#-#0'%0''\*\*)(6)\$:%'0D(3 ; \*)+6#(6%-")%())+53, % 1 )(-)%<)\*3(6#(6:6, 3 ; -":%' (+%  
52\*5#\*\* 1 )(-%'\$% ; ) \*\*%'\$% 1 )(-3, %&, 35)\$#3( ('\*+)?)\*3& 1 )(-8%

%

@:!!Y ; <H\$/% '>!J\$%<=; !KA!/E\$' / ; <; =9!\*#++A/ , <; =!'!MDA>% , <B!6++/A'BD!, A!''\$'BD<; =!' ; &!  
\*\$%/H<; =!\* , #&\$ ; , %!<; !, D\$!Q/ '!AK!@AH<&F?8!

!"#\$%&, )\$)(- '#3(% ; #\*\*%'\$'' , )%-")%2(+), \*7#(6%&, # (0#&\*)\$%35%Z(#?), \$%'%Q)\$#6(%53, %Y)', (#(6%BZQYC%  
' (+%"#6"\*#6"-%"3 ; %#-%0' (%<)%# 1 &\*) 1 )(-)+%-3%\$2&&3, -%"#6".5\*)4%#(\$-, 20-#3( '%%' (+%\$), ?#0).+, #?) (%  
) (?# , 3( 1 )(-\$% ; #-"#(%X#6"), %W+20'-#3(8% = )% ; #\*\*%&, 3?#+)%' %-33%D#-%53, %5'02\*-7:%\$- '55%' (+%\$-2+)(-\$%  
'\$%-")7%&, )&' , )%-3%- , (\$#-#3(<'0D%-3%0\*\$%)\$#%(%-")%2&03 1 # (6%5'%\*\$%) 1 )\$-), %-' '-#%(0\*2+)\$A%  
K8% / &&, 3'0")\$%-3%032, \$)%+)?)\*3& 1 )(-%  
R8%Q) 1 3(\$-, '-#3(%35%-")%ZQY%5)'-2, )\$%#(%H' (?'\$%' (+%3-"), %3(%#()) 1 3+'\*#-#)\$%  
h8% c &-#3(\$%53, %#(-)6, '-#(6%' + '&-#?)%-)0"(3\*367%#(%-")%0\*\$%\$%, 33 1 %%  
j8%@) ; % ; '7\$%35% 1 '( '6#(6%&"7\$#0'\*' (+%?#-, 2'%\$&'0)\$%-3%#(\$2, )%'0-#?)%\*)', (#(6



@:!!"D\$!2/A.>\$ - !AK!G<'%' ;&!,D\$!@D'>>\$;=\$!AK! 7 A/'>!J<%BA#/'%\$!<;!'!'< - \$!AK!@/<%<!

/0"#)?#(6%"',)+% 13,'\*0\*',#-7%-3%62#+)32,%'0-#3(\$3(%&)0#5#0#\$\$2)\$%\$%+#55#02\*-%#(-)"%<)-%35%  
-#1)\$8%V#6"-%(3;:%;)%5'0)%0"'\*\*)(6)\$3(%\$3'1'(7%5,3(-\$B&'(+1#0:%,'0#'\*,)0D3(#(6:%&3\*#-#0'\*\$  
+#?#3(\$:'%<'--),)+%03(317:%)-08C%-''-\$"'',)+%13,'\*-,2-"%<)031)\$%)?)(%13,)%\*2\$#?)8!"#\$  
&,\$)(-'-#3(\$)\$)D\$%-3%'++,\$)\$%-"#\$0"'\*\*)(6)%<7%+#02\$\$#(6:%;#-'5#--#(6%)4'1&\*)\$%#(-"#\$-#1)%35%  
12\*-%&\*)%0,#\$)\$:532,%+#\$-#(0-7)-%,)\*'-)+D#(+35%<#'\$-''-#1&+)%0#?#%+#032,\$)A%BKC%]+,'1'-#0:^%  
BRC%]+(+?#+2'\*:^%BhC%]6,32&:^%BjC%'(+%]-")%6)(,)'\*%<#'\$35%03113(%\$)(\$8^%Z(+,\$- '(+(6<--),%  
-")%&,3<\*)1%35%<#'\$:%;#-"\$266)\$-#3(\$53,%'3;%-3,)\$&3(+:%0'(%<)%'\$-)&%3(-)"%;'7%  
-3%13,)%5,2#-52\*03(?),\$'-#3(\$'(+%-")\$"'',)+(\$)',0"%53,%